



nterview



Behavioral interview questions are a big part of most job interviews. Employers and hiring managers use these types of questions in order to get an idea if you have the skills and competencies needed for the job.

The rationale is that if they know how you performed in the past it will help give a sense of **how you might do in the future**.

For you as the candidate, you'll need to prepare answers (*basically "interview stories"*) that highlight the different competencies and skillsets the employer is looking for. The problem is most candidates might have a general idea of how to answer these questions, but the answers usually come out way too long and unfocused, and won't put the candidate in the best light.

That's why you'll need to make a **concerted effort** to create these stories and adapt them to the **relevant competencies**.

Below is a list of some common behavioral interview questions, and in-depth lessons on how to create the **strongest answers** to them (*including tons of examples*).

To truly excel in your job search, you'll want to consider hiring an interview coach (like [Pamela Skillings](#)) or using a training program (like [Big Interview](#)) that will provide you with fast and intensive training you'll need to ace your interview.

How to Answer: Behavioral Interview Questions

HOW TO ANSWER

